



UNITED NATIONS HUMAN SETTLEMENTS PROGRAMME
Regional Office for Latin America and the Caribbean | Brazil and Southern Cone
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FOR A BETTER URBAN FUTURE

Vacancy Announcement

Title and ID Number of Programme/Project	Urban, Sustainable and Inclusive Prosperity in the State of Alagoas – An integrated Initiative
Duty station	Maceió, Brazil
Functional title	Programme Analyst
Contract type	UNDP Service Contract
Contract duration	Six (6) months with possibility of renewal
Publication closing date	23 May 2025

Background

The main mandate of the United Nations Human Settlements Programme (UN-Habitat) is to promote sustainable development of human settlements and policies conducive to adequate housing for all. Within this framework, UN-Habitat supports central and state governments, as well as local authorities and other partners for the implementation of the Habitat Agenda, the 2030 Agenda with the Sustainable Development Goals and the New Urban Agenda.

UN-Habitat helps the urban poor by transforming cities into safer, more inclusive, compact, integrated, resilient and connected places with better opportunities where everyone can live with dignity. It works with organizations at every level, including all spheres of government, civil society, and the private sector to help build, manage, plan and finance sustainable urban development.

The Regional Office for Latin American and the Caribbean – ROLAC – is based in Rio de Janeiro, Brazil. The Agency puts emphasis in developing and managing activities in the host country. Indeed, for the past years, UN-Habitat has expanded its portfolio in Brazil by working with the three tiers of government to support the formulation and implementation of more effective, sustainable, participative, and socially fairer urban economic, social, and environmental policies.

Through a partnership with the Government of the State of Alagoas to improve institutional and technical capacities of State and municipal stakeholders on sustainable territorial and urban development, UN-Habitat is now setting up the third phase of the project named “Sustainable and inclusive urban prosperity in the State of Alagoas”. This third phase shall lead to enhance State of Alagoas engagement toward sustainable and inclusive urban prosperity, through a better understanding of the urban setting, and the establishment or improvement of its public policies, plans, and actions.

To properly implement this project, a Programme Analyst is required to ensure good execution of the work program.

Report to UN-Habitat Manager

The Programme Analyst reports to the Head of Brazil Office and OiC for Southern Cone Office, who will evaluate him/her.

Responsibilities

The Programme Analyst will support the implementation of the project, and its activities, with the following responsibilities:

- Provide technical advice and support the execution of technical activities related to the ongoing and new projects.
- Provide managerial support and coordinate the overall implementation of project's work programme, including development, approval and implementation of activities.



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- c) Maintain close communication with counterparts and local partners, such as the governments, civil society organizations, universities, private sector, etc., under supervision.
- d) Perform technical, administrative and management activities to ensure that projects meet the objectives in terms of deadlines, budget and quality.
- e) Provide appropriate technical support to implement activities related to the following areas:
 - i. capacity building and development.
 - ii. collection, production, analysis and management of data, information, and urban indicators.
 - iii. public policies.
 - iv. strategic and project planning, monitoring, and implementation.
 - v. SDGs localization and implementation of the New Urban Agenda.
 - vi. social mobilization and participation.
 - vii. effective advocacy, monitoring, and partnership.
- f) Provide information for the systematization and exchange of successful practices and experiences with other offices in the region and with headquarters divisions.
- g) Conduct technical activities to ensure that projects meet deadlines and quality objectives.
- h) Inputs for the identification and mitigation of projects' risks, including relevant challenges or omissions and other situations that may affect the development and implementation of projects.
- i) Attend to meetings and conferences promoted by UN-Habitat partners.
- j) Document expert group meetings, forums, consultations, training events and other activities related to the planning, development, and implementation of ongoing and new projects.
- k) Prepare reports to partners, internal reports, etc. at various stages of the projects.
- l) Perform other duties which may be requested by the supervisors.
- m) Participate in missions as requested.

The consultant will be responsible for completing all courses and training activities that are indicated to him/her by his/her supervisor. The security course BSAFE, from UNDSS, is required to be accredited during the first month of employment.

The consultant will be responsible for his/her own security, so the person should get familiarized with United Nations security mechanisms and comply with them according to the Framework of Accountability for the United Nations Security Management System.

Ultimate result of service

The Programme Analyst reports to the Head of Brazil Office and OiC for Southern Cone Office. He/She shall duly and timely perform his/her obligations, under this Terms of Reference. The consultant will work in close collaboration with the UN-Habitat's operational and technical teams.

Outputs/Work Assignment

The Programme Analyst will support the implementation of the project's work plan and daily activities, especially related to the main themes in the project, such as producing data and information and developing strategies and solutions to strengthen public policies.

Qualifications

Education:

Required:

- Bachelor's degree in Social Science, Geography, Architecture & Urbanism, Public Administration, International Relations, Political Science, Economics, Law, Public Policy or related fields is required, or additional three (3) years of relevant experience to the post, beyond the requirement.

Desired:

- Postgraduate degree (Lato Sensu or Stricto Sensu) in Social Science, Urban Studies, Geography, Architecture & Urbanism, Public Administration, International Relations, Political Science, Economics, Law, Public Policy or related fields is desirable.

Work experience:

- Minimum of five (5) years of progressively responsible experience in project/programme management on urban related themes is required.
- Professional experience related to urban development in Brazil is required.
- Demonstrate familiarity with the New Urban Agenda and the 2030 Agenda for Sustainable Development is required.
- Professional and academic experience in urban planning, public spaces, urban security, participatory workshops, evidence-based public policy analysis is desirable.
- Professional and academic experiences on themes related to data analysis, reports and information for public policy, data visualization, data collection, processing and analysis is desirable.
- Previous experience within the UN System is desirable.

Skills:

- Good computer skills in Windows, Word, Excel, Outlook and Web search engines are required.
- Good handling of technological tools and use of softwares and online platforms is desirable.
- Good knowledge of project management methodologies is desirable.

Languages:

- English and French are the working languages of the United Nations Secretariat, and Spanish is the working language of the Regional Office.
- For the post advertised, fluency in Portuguese is required. Knowledge of English and Spanish is desirable.

Competencies

- Professionalism: Experience working in an inter-institutional environment, project management, monitoring-evaluation; approaches and strategies regarding good urban governance and local and regional development.
- Planning and organization: Professional approach to work, strong sense of responsibility, operate with minimal supervision; proven organizational skills and ability to manage a workload efficiently and within set deadlines.
- Communication: Ability to write clearly and effectively; listen to others, interpret messages correctly and respond appropriately; show openness in information sharing and keep everyone informed; solid abstract reasoning skills together with a proven capacity to write documents for diverse audiences.
- Teamwork: Ability to work with teams, demonstrate leadership, conflict management and consensus facilitation skills; ability to work in a multicultural and multi-ethnic environment, and to respect diversity; sensitivity to the main streaming of vulnerability; willingness and ability to work in difficult environments.

Knowledge Management

- The person must know the processes, procedures, and norms of UN-Habitat, to guarantee an adequate quality of the activities described above, following the standards of the organization.
- The person will propose formats and procedures that allow the efficient implementation of the activities related to the project development.
- The person must know the file of the Office, work with it, and ensure its proper maintenance, accessibility for all staff, and due updating.
- The person will prepare databases related to the project running.
- The person will make sure that all relevant technical information will be adequately shared with the correspondent staff.
- The person will ensure that all produced material will be fit-for-purpose and delivered, in an organized way, for posterior consultation and use of the Agency.
- The person will only share the information produced with the team agency, assuring the privacy of the content.

Travel details:



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The consultant must be available to travel to the places related to the activities in the country, if requested by the Head of Brazil Office and OiC for Southern Cone Office. Missions will be coordinated and financed by UN-Habitat, according to the United Nations travel rules and guidelines.

Remuneration

SB-3/4– BRL: 7.268,63 (net amount) plus INSS and CIGNA health insurance.
UNDP Brazil Salary Scale

Notes

Appointment against this post is on local basis and only nationals from Brazil or external candidates who hold a permanent visa in Brazil may apply.

The extension of this contract is subject to availability of funds and/or performance. Any contract extension is not automatic.

All applications will be treated with the strictest confidence. Due to the volume of applications received, receipt of applications cannot be acknowledged individually. Only short-listed applicants will be contacted.

Applications should be sent to onuhabitat-brasil@un.org

with the subject PROGRAMME ANALYST ALAGOAS – [NAME OF CANDIDATE]

Deadline for applications: **23 May 2025**

Applications **must include** the UN Personal History Form in English, as the information provided in this form will be the basis for evaluation. However, you are welcome to submit a CV in English, Portuguese or Spanish as an additional document.

The UN Personal History Form is published together with this Term of Reference.